## VULCANUS IN JAPAN SELECTION PROCESS

Each year the EU-Japan Centre receives about 600~800 applications for approx. 20~30 Vulcanus in Japan places available.

Applications are shortlisted with assessments made by a selection board composed of Centre staff and external experts (engineers with a background in senior management).

The 2-step selection process is as follows:

## 1- Pre-selection

Applicants are short-listed on the basis of the following criteria:

\* compliance with all the eligibility criteria (as listed in the 'Vulcanus in Japan' webpage)

\* quality of the application, including: academic records /recommendation of the tutor / knowledge of written and spoken English /motivation /attitude towards Japan and EU-Japan relations /ability to adapt to a different culture /accuracy in preparing the application

\* compatibility with at least one internship offered by a host company in Japan

\* comparison with other similar applications (only the most outstanding and most compatible applications are shortlisted)

At the end of this process, each application will have been screened three times.

About 100~120 applications are pre-selected with a view to be presented to the Japanese host companies offering internship placements.

## 2- Selection

The final say lies with the Japanese host companies:

Only one out of 4~5 pre-selected applications will be finally matched, for a total of 20~30 participants.

There are more offers of placement than budget places. The match-making procedure works on a 'first come first served' basis. Only the first companies who accept an applicant will ensure their participation in the programme. Once reached the number of budget places, the match-making procedure is over.